

GUEST SPEAKERS

Jason Cobb, Chief Executive Officer for Rapides Regional Medical Center and **Nancy Hellyer**, Chief Executive Officer for CHRISTUS St. Frances Cabrini Health Systems, are working together as champions to the Healthcare Sector Partnership to address workforce issues. Some challenges uncovered related to workforce are:

- How to staff both hospitals? Huey P. Long closing has resulted in the hospitals seeing 130,000 extra emergency room visits a year.
- Retaining the workforce? Baby boomers are retiring. These employees were always willing to work extra shifts. The millennials are more interested in quality of life and moving up the ladder.
- Shortages of nurses and physicians. Physicians are recruited/courted for six months then the hospitals end up losing them to bigger cities in the state.
- Not enough nursing graduates. This workgroup is proposing to try to get into not only the colleges but the high schools to show students that there will always be a need for medical jobs which is a very stable career.
- Expanding the workforce pipeline? It is a vision among the partners in the community to design how to get registered nurses to perform to the "top of their licenses". That will give them the chance to move them up and give others under them room to expand into technical roles.

Healthcare is a huge economic driver in our community and the Healthcare Sector Partnership will need continued assistance from the Board in this initiative.

AGENDA ITEMS

1. APPROVAL OF MINUTES

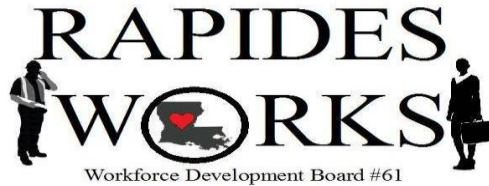
It was requested that the Workforce Development Board review and approve the minutes from the November 10, 2016 meeting.

On motion by Joan Lee, seconded by Lloyd Price, with -0- nays, -0- abstained and 20 yes votes, the minutes from November 10, 2017 were approved.

2. Policy Change for Monitoring

The Monitoring Services Policy has been created to centralize the financial and programmatic monitoring for WIOA Title I funds, and National Dislocated Worker Grants (NDWG). This policy will ensure we achieve program quality and outcomes to meet the objectives of the governing laws and regulations.

On motion by Lafe Jones, seconded by Robert Leavines, with -0- nays, -0- abstained and 20 yes votes, the Workforce Development Board approved the new Monitoring policy.



3. Policy Changes for Youth

The Youth policy 500-01 Fourteen Required Elements for all Youth Programs was updated to provide examples and better define requirements for the Fourteen required elements. The Youth policy 500-02 Youth Eligibility Criteria was updated to expand and clarify the definitions of youth eligibility criteria.

On motion by Chad Bynog, seconded by Larry George, with -0- nays, -0- abstained and 20 yes votes, the revised Youth policies were approved.

4. WDB Member NEW Appointment and Re-Appointments

New appointment was authorized by the Rapides Parish Police Jury President, Mr. Craig Smith for **Nathalia Osby**, a Counselor for the Youth Challenge Program to replace **Kevin Boudreaux** representing public sector membership. **Harold Gamburg** will not be available to fulfill his position on the Board.

Reappointments were authorized by Rapides Parish Police Jury President, Mr. Craig Smith, for those listed with effective termination dates of October, 2016:

<u>Members</u>	<u>New Term Dates</u>
Lafe Jones	10/01/16 – 10/01/19
Jimmy Sawtelle	10/01/16 – 10/01/19
Carla Peters	10/01/16 – 10/01/19
Deborah Randolph	10/01/16 – 10/01/19

The Chairperson welcomed our new member Ms. Nathalia Osby to the Board. No action required.

5. Mandatory Ethics Training

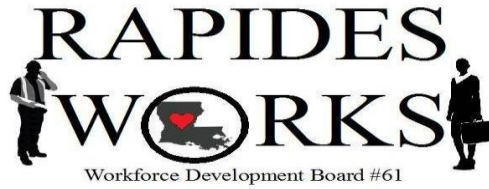
Commencing January 1, 2012, Pursuant to R.S. 42:1170 each "public servant" is required to receive a minimum of one hour education and training on the Code of Governmental Ethics during each year of his public employment or term of public service. Workforce Development Board members, WDB staff and all non-members on the Committees are classified as public servants or public employees.

Louisiana law requires that Ethics Training be completed for 2016 - a copy of the certificate of completion should be sent to RBCSC staff.

6. Website Changes

The current website www.rapideswib.com is being retired. Our WDB information will soon have a new home on www.rppj.com! The newly designed pages will comply with WIOA's unifying name and branding (American Job Center Network) requirements

No action required.



REPORTS/UPDATES

- 1. Financial Update**
- 2. Rapides Business & Career Solutions Center Report**

ADDITIONAL INFORMATION

COMMENTS OR QUESTIONS FROM CHAIR

COMMENTS OR QUESTIONS FROM FLOOR

Larry George with Local 247 stated that the land was purchased for the new larger business hall and training school for the Local. The ground breaking for the new building located at Hwy 28 West and McKeithen Drive will take place soon. They are working hard to get additional contracts with local companies for maintenance, therefore putting more people to work.

ADJOURNMENT

The meeting was adjourned by Chairperson.

Workforce Development Board Chair

Date